



LABOR CLARION

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No. 9

"Veterans' Employment"— Open Shop Petition Titled

(State Federation of Labor News Service)

"Veterans' Employment" is the title which has just been issued to the Society of World War II for an initiative petition which would exempt veterans from union membership. A total of 178,764 signatures must be obtained by the petition's sponsors in order to qualify for a place on the November election ballot.

This organization, which pretends to speak for veterans, is apparently being supported by the same people who were responsible for Proposition No. 12, the infamous misrepresented "Right of Employment" initiative which was soundly defeated at the polls in 1944.

The petition, now being circulated for signatures, definitely aims to re-establish the open shop in California and to exploit the term "veterans" as a means of accomplishing this nefarious end. Its language is crystal-clear: "Every person who has served in the Army, Navy, Marine Corps, or Coast Guard of the United States in time of war and has received an honorable discharge therefrom, has the right to work and to seek, obtain, and hold employment without interference with, or impairment or abridgement of said right because he or she does or does not belong to or pay money to a Labor organization."

In spite of the fact that the entire status of the veterans is being taken care of by legislation already enacted and other measures that are pending, this proposed initiative deliberately attempts to undermine the trade unions by giving the totally false impression that there is conflict between the interests of the veterans and the Labor Movement.

The California State Federation of Labor calls upon all of its affiliates not to sign any of these petitions and to notify their membership accordingly. Should this measure qualify, the Labor Movement will once again be faced with the same kind of fight it had to wage in 1944 to defeat Proposition No. 12.

The unions must be alert to all developments in connection with this new petition. Meantime, the *Labor Clarion* and the Federation will keep in closest touch with its affiliated organizations.

Local Red Cross Drive Closing Short of Goal

Due to a number of economic reasons, the drive of the Red Cross for funds to continue its work is falling short of its goal. Organized Labor rallied to the worthy endeavors of the organization by making substantial contributions collectively and individually and when the final accounting is made public, the record of Labor will be an impressive one. Frank Fitzgerald, A.F.L. representative for the local drive, is gratified with the showing made considering all things. He does urge unions that are holding back their contributions to contact him at Graystone 0620, extension 23, and let him know the amount to be forwarded. This will give an opportunity to check the figures for the final accounting and the proper crediting of contributions.

Labor Day Parade Items

Waiters' Union, No. 30, have voted to participate in the Labor Day Parade.

Chief of Police Dullea communicated with the Council that a permit to parade has been granted as per the Council request forwarded to the Chief's office.

Teamsters' Union, No. 85, placed the matter of the parade before their membership meeting. The members voted to parade.

Andy Ahern of the Garment Cutters, No. 45, urged that orders for shirts, ties and other wearing apparel for parade participation be placed early because of the shortage of materials.

9-Year Fights Ends in Victory

CINCINNATI—A nine-year struggle for genuine industrial democracy at the Cincinnati Coffin Co., ended with victory for the workers when they junked a company union, disowned the fake outfit's leaders and voted for the Upholsterers' International Union of N. A. by more than 3 to 1. The official N.L.R.B. tally was: Local 156, 210; company union, 62; no union, 5.

Important!!

Unions having members in the employ of the city are urged to affiliate with the A.F.L. Departmental Council of City Employees. The Council is sponsored by the San Francisco Labor Council, the San Francisco Building and Construction Trades Council and the Bay Cities Metal Trades Council. Initiation fees are as follows: \$5 for the union and \$2 per month per delegate. Unions are allowed one delegate for the charter and one for each 100 members or fraction thereof not to exceed 10. Communications, credentials and checks should be addressed to P. L. Schlesinger, acting secretary, 916 Ortega street, San Francisco 22, California. Minutes of the last meeting will be found on Page 8.

Concluding Article on Disability Insurance

This is the last and concluding article written by State Senator John F. Shelley in which he explained the procedures to be followed to obtain such insurance payments. The Labor Clarion will from time to time print such information as it may obtain on this vital law.

Policies of insurance issued under such voluntary plans must be approved by the Insurance Commissioner. Upon the approval of a voluntary plan neither the employer nor the employees covered by the plan are liable for the worker contributions otherwise required by the act (Sec. 455).

The employer may pay all or a part of the cost of such plan and may deduct an amount from the wages of his employee covered by the plan provided that such amount is not in excess of the worker contribution (1 per cent) which would be required were the employee not covered by the plan (Sec. 456).

Provision is made for the appeal to the commission of the denial of claims for disability benefits under a voluntary plan and for the determination and settlement thereof (Sec. 459).

The cost of administrative work arising out of voluntary plans may be prorated and charged to employers one employer cannot exceed two ten-thousandths of having such plans in effect, but such charge to any one per cent of his total wage payments (Sec. 460). The rule-making power of the commission is extended to the administration and enforcement of the provisions regarding voluntary plans (Sec. 462).

The commission is required to submit the Unemployment Insurance Act to the Federal Social Security Board for approval within 30 days after the effective date of this bill, and it is provided that any section or sections of this bill which are determined by the Social Security Board not to be in conformity with the provisions of Title 3 of the Social Security Act and Sections 1601 and 1602 of the Federal Unemployment Tax Act shall be immediately inoperative (Sec. 154).

Senate Bill 126 by Senator Shelley, passed and signed, implements Senate Bill 40 (Shelley) by making the technical appropriation required by law, thereby authorizing payments of benefits.

Senate Bill 40 and Senate Bill 126 became law by signature of Chief Executive on March 5, 1946.

Elected Convention Delegates

Two capable men were elected to represent the San Francisco Labor Council at the forthcoming convention of the California State Federation of Labor. In electing Anthony Cancilla, Chauffeurs' Union, and James Symes, Municipal Park Employees, the council placed its representation in the hands of men equal to any occasion that might arise. The secretary of the council cast the unanimous ballot electing them.

Long-time Delegate Dies

Word was received as the forms were closing for this edition that death had claimed John Coughlan, secretary of Technical Engineers, No. 11, on March 27. He had been a delegate to the San Francisco Labor Council for many years and was respected by his colleagues. Funeral services will be conducted Saturday, March 30. Interment will be made in Holy Cross cemetery.

Anti-Labor Smallpox Epidemic Breaks Out

(State Federation of Labor News Service)

A typical anti-labor epidemic has broken out once more in Orange County as a result of the unionization drive undertaken there by the Teamsters, Building Trades, Printing Trades, Metal Trades, Food Trades and Culinary Workers' unions.

Spearheading this anti-union campaign are the Associated Farmers, Inc., an organization cited for violation of civil liberties by a Congressional committee, and for unlawful labor practices by the National Labor Relations Board. Supplementing this campaign has been the action taken by the Excelsior Creamery Company in filing suit for an injunction against the picket line established by the unions, and in particular against the secondary boycott under the Hot Cargo Act. In its complaint, the company alleged that unlawful intimidation had been exercised and unlawful threats made against the supply houses.

At the hearing on March 20, at which the unions were represented by the California State Federation of Labor attorney, Clarence E. Todd, representatives of the various supply houses testified that the only intimidation and the only threats which they had received was a notification that if they supplied this unfair house they would be picketed. There was no suggestion of violence or of any unlawful act whatsoever.

By this action it is evident that the anti-labor employers and their attorneys are seeking to place limitations upon the constitutional rights of picketing and boycott. Legal arguments have been made, and the case is now before the court for decision on the motion for a temporary injunction.

Meantime, of course, no mention has been made by the same anti-labor employers of the intimidation and threats that have been lodged against fair-minded employers who wish to deal with the American Federation of Labor unions. A professional Labor-baiter has been imported into the community to work up anti-Labor sentiment.

In spite of all this opposition, the American Federation of Labor is making excellent progress and various employers are signing with the unions to operate under fair and equitable collective bargaining agreements. The California State Federation of Labor is maintaining the closest contact with developments and is furnishing support to the unions in their campaign to organize this territory.

Building Costs Canard Nailed, Survey Shows

(State Federation of Labor News Service)

Recently the California State Federation of Labor completed a study of the effect of wages in the construction industry on the cost of housing and showed that Labor costs in this industry are no higher than in a great many of the other important American industries. This study, which analyzed the various factors that must be considered as affecting the price of houses, answers once and for all the whole canard that high wages in the building trades are responsible for the high cost of housing.

Copies of this study were recently distributed to the building trades councils and to certain public officials, and has aroused much comment. The California State Federation of Labor has a new supply on hand and will be glad to send copies to those who request them.

Wage Raise Affects 18,000

NEW YORK—Eighteen thousand New York garment workers will receive 10 per cent wage increases under the terms of two agreements reached by locals of the International Ladies' Garment Workers' Union, A.F.L. The agreements were announced by David Dubinsky, president of the union. One wage increase affects 13,000 members of the Blouse Makers Union, Local 25, employed in 245 shops.

Educational Conference Set

NEW YORK—The Workers Education Bureau of America will hold its 25th anniversary conference and convention April 5 and 6 at the Hotel Commodore, Director John D. Connors announced.

If You Are Not a Voter, and Can Qualify, Register by April 25 to Vote!

Western Union Pact Reveals Record Gains

WASHINGTON, — The biggest back pay award in history—\$25,000,000—is now being distributed to more than 50,000 A.F.L. workers employed by Western Union.

This was announced by the Commercial Telegraphers' Union along with the disclosure that the first national agreement ever negotiated with Western Union has been ratified by the membership of the A.F.L. groups, which also include four federal labor unions and the International Brotherhood of Electrical Workers.

The back pay was estimated at the rate of 10 cents per hour retroactive to November, 1943 for all A.F.L. employees. In addition, the C.T.U. pointed out that the A.F.L. workers will get an annual wage increase of \$15,000,000 under the new agreement.

Investigation Demanded

ST. JOHN, N. B.—American Federation of Labor unions have demanded a complete investigation and one minus any whitewashing because of the financial and political power of the owners of the Bay of Fundy steamer Robert G. Cann, which foundered in the bay while enroute from St. John to Yarmouth, N. S. An even dozen persons, including one woman, lost their lives in an open lifeboat after taking off from the sinking vessel. There was only one survivor, Capt. Arthur Ellis, who is in a hospital at Digby, N. S., suffering from frozen feet, an injury to a foot and exposure. He was in the lifeboat for about 20 hours in a freezing storm before the tiny craft was driven on a shore at a lonely cove, about 40 miles from where the Cann foundered.



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Purchasing Facts

Shoe Prices

In January, shoe manufacturers were granted a 4.5 per cent increase in their ceiling prices. This was not passed on to consumers, as retailers were required by O.P.A. to absorb the entire increase. Now trade reports indicate that the shoe manufacturers are seeking a further price rise of 4.5 per cent. Retailers who would be hit if they were made to absorb all or part of the proposed second increase, are protesting that O.P.A. was wrong to grant even the first. They claim that complete profit reports of shoe manufacturers for the second half of 1945 will show that an additional increase is unnecessary and that the first 4.5 price rise can be rolled back.

Battery Shortage

A shortage of storage batteries faces car owners. Battery manufacturers warn motorists to do everything possible to preserve their batteries until the shortage is overcome. Production of batteries has been restricted by an acute shortage of lead—the principal metal in automobile batteries—since early in 1945. Present demand for batteries far exceeds supply. Output of batteries in 1945 was 1,600,000 less than in 1944. Trade sources report that production in 1946 may be even smaller than last year's output. Manufacturers are allotting batteries to dealers on the basis of previous sales. Many dealers have limited supplies, and some are completely out of batteries. With no improvement in sight for lead supplies, the shortage of batteries will continue for some time.

In Case You're Interested

The initial allocation of 2256 units of dried plasma made available to civilians of San Francisco by the American Red Cross has been received from the State Department of Public Health, Dr. Curtis Smith of the Irwin Memorial Blood Bank has announced.

The people of the United States in 1945 contributed \$32,706,469.95 in cash and goods to the American Society for Russian Relief, Inc., a society report shows.

A home garden forum will be conducted in San Francisco, beginning April 1. The forum is under the auspices of the San Francisco public schools, adult division. Classes will be held in George Washington high school, Thirty-second avenue and Anza street, on Monday evenings. Tuesday night sessions will be held in the Aptos Junior high school, Upland drive and Aptos avenue. Meetings will commence at 7:30 o'clock on evenings given above.

Rails Eliminate Company Unions

WASHINGTON—Once powerful in many crafts, "company unionism" has been practically driven off the railroads. That is the National Mediation Board's 11th annual report to Congress.

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State Labor Federation's Political Conference

(State Federation of Labor News Service)

Following the political conference called by the executive council of the California State Federation of Labor at Sacramento on March 23, the council, on the following day, concurred in the recommendations of that meeting to endorse the following candidates for the respective Statewide positions. The endorsements are as follows:

For governor—Earl Warren.

For lieutenant governor—State Senator John F. Shelley.

For United States senator—Will Rogers, Jr.

For attorney general—District Attorney Fred Houser, Los Angeles, in the Republican Party, and District Attorney Edmund G. Brown, San Francisco, in the Democratic Party.

For secretary of State—Frank M. Jordan.

State treasurer—Charles G. Johnson.

State superintendent of public instruction—H. Dewey Anderson.

No endorsement was made for State controller.

Prior to the conference, all the candidates were interviewed on the evening of March 22 by members of the executive council together with delegates of other important representative councils of the A.F.L. This committee, nearly 50 in number, convened at 7 p. m. and continued its work until some time after 1 a. m. After hearing candidates and questioning them in regard to matters of direct interest to Labor, the interviewing committee made the recommendations, which were concurred in on the following day by the more than 200 delegates who were present.

After considerable discussion, the executive council, the governing body of the federation between conventions, and the only one authorized to make such endorsements in behalf of the State Federation of Labor, approved the recommendations made by the previous day's conference which represented Labor throughout the State of California.

The whole atmosphere of the meeting revealed the unity in the ranks of the A.F.L., which promises a successful campaign in behalf of the endorsed candidates for the coming primary elections. Seldom before has there existed such a substantial amount of agreement among the various representatives of the different councils throughout the State of California.

Aid for Chinese Co-Ops Sought

NEW YORK.—Support from American Labor in helping the industrial co-operatives of China to build a sound peacetime economy is important in the effort to raise living standards throughout the world, it was emphasized in an interview at the offices of Indusco, in New York, with Kuang-mien Lu who has just arrived in the United States. Lu was one of the original group that planned the industrial co-operative movement, personally organized the first co-operative in Paochi, Shensi, in 1938, and has headed the organization and promotion work in Northwest China since that time.

Bus Drivers Accept Award

CLEVELAND—A Federal fact-finding board's recommendations in a wage dispute involving 4,000 employees of Pennsylvania and Central Greyhound lines was accepted by the companies and the A.F.L. union representing the workers. The board's recommendation provides for a pay rise of approximately 15 per cent for drivers in 18 northeastern States and a flat increase of 13 cents an hour for maintenance and terminal workers.

"May Day in Los Banos"

An invitation has been extended to attend the famous "It's May Day in Los Banos" festival in that city May 1 to 5. Past festivals have been quite gala affairs, but this year's celebration promises to surpass all other affairs.



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"Miserable Conditions" Brings Strike Sanction

LOS ANGELES—A unanimous executive board recommendation to place the unfair Mode O'Day Corporation on the "We Do Not Patronize" list of the Los Angeles Central Labor Council, paving the way toward probable strike action, was passed without dissenting vote at the central body meeting on March 18, upon request of Cotton Dress and Lingerie Workers' Union, Local 384 of the International Ladies' Garment Workers Union, A.F.L.

The board recommendation followed a thorough investigation of complaints contained in a report submitted by the union under the title "Miserable Conditions at the Mode O'Day Corporation." (The title was based upon official speeches of I.L.G.W.U. President David Dubinsky regarding Labor's "outcry of injustice against miserable conditions..." and "against the schemes and designs of selfish irresponsible employers.")

The lengthy report charged that "this unfair company has consistently over a period of five years engaged in a campaign to break this union by means of unfair Labor practices in violation of the National Labor Relations Act, vicious attempts to destroy the confidence of their employees in the union and its officers, and refusal to sign a collective bargaining agreement, until compelled to do so in the face of threatened economic action."

Union Attorney Bob Gilbert, presenting the report to the executive board, declared "Mode O'Day is the Montgomery Ward of Los Angeles when it comes to labor-baiting—Bert Malouf makes Sewell Avery look like a piker." He cited names, dates and details of incidents leading up to the demand to place the dress manufacturing concern on the unfair list, including threats of the ownership to close the plant down if the union did not change its leadership.

Susan D. Adams, business representative of Local 384, complained in a speech to council delegates of "violation after violation of the contract and of Federal law—discriminatory discharges—non-payment of wages and overtime—refusal to bargain in good faith on wages and piece-work prices," so that "after winning battle after battle, we are in danger of losing the war, unless an immediate offensive is launched with our sister unions' help at Mode O'Day."

Green on Loan to Britain

WASHINGTON—Both big national Labor organizations expressed support of the proposed \$3,750,000,000 loan to Great Britain, at hearings before the Senate Banking Committee.

A letter from President William Green of the American Federation of Labor said: "American Labor has a direct interest in raising the standard of living throughout the world. Unless international trade flows freely, it will be difficult to avert large-scale unemployment."

Photoengravers' Pay Boosted

WASHINGTON—Local 17, International Photoengravers Union of North America and Washington newspapers and engraving firms have signed new contracts, giving workers increased wages of from \$5.88 to \$7.10 weekly. For commercial company engravers, now getting one week's vacation with pay, an extra week is added under the contract, bringing them up to the status of newspaper engravers.

Sweden Saves Grain for Europe

STOCKHOLM—To save grain needed by the war-ravaged countries in Europe, the Swedish government has decided to cut the bread and flour ration by about 6 per cent. This will save 50,000 tons of wheat and 22,000 tons of rye which have already been purchased in America. The quantities of grain Sweden is giving up are placed at the disposal of U. S. authorities and will be used for relief in Europe.

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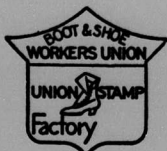
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Union Label Column



It is hardly necessary to reprint the above label, but we do so because at times an indistinct impression of something resembling the label of the Boot and Shoe Workers' Union Label may be taken for the genuine label. The union states that shoes are not union made unless they bear a plain and distinct impression of the label.

First Major Investment In Apparel City Project

The board of directors of the Emporium-Capwell Corporation has just made known through Mr. E. C. Lipman of that organization, that they have authorized the purchase of the maximum allowable amount of stock in Apparel City, or \$25,000.00.

This purchase, which marks the first major amount invested in the future of Apparel City by the retail trade, which was only recently allowed to make purchases in this apparel-industry project, is only one more evidence of the organization's active interest in the development of the California Market, according to Mr. Charles Fleischman and Mr. Milton Dorman of Apparel City who worked with the Emporium-Capwell organization on the preliminary negotiations.

State Civil Service Exams

April 16—Identification officer, grade I, open to men only, \$220 month.

April 18—Orchardman, \$200; canning man, \$220; institutional automobile mechanic, \$220, and assistant to same, \$160.

April 20—Junior highway engineer, \$220; intermediate clerk, \$150; bookkeeping machine operator, \$160.

All applicants should file 16 days before above dates at the Los Angeles, San Francisco or Sacramento offices of the State Personnel Board.

U. S. Pay Increases Pressed

WASHINGTON—National President James B. Burns called the executive council of the American Federation of Government Employees to meet at the Hotel Statler, Washington, March 28. The principal purpose is to mobilize the forces of the federation and its affiliates in the interest of pay increases for all government employees. The council members, who represent government employees in every section of the United States and its territories, will contact members of Congress from their own areas, urging immediate passage of the general pay increase bill and the postal pay bill.

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Toledo City Council Sets Up Labor-Management Group

TOLEDO—In a move to improve Labor-management relations in Toledo, the city council has approved an "industrial relations" charter that creates an 18-man committee to undertake fact-finding and provide arbitration facilities.

Before an industrial dispute is presented to the committee both parties must agree on a statement of the issues to be decided and indicate that the committee's decision will be accepted as final.

Six principals have been included in the industrial relations charter to guide the committee. They are:

1—Management acknowledges the right of employees to form Labor organizations without interference and to bargain collectively.

2—Labor recognizes the inherent right of management to direct the operations of the enterprise.

3—Neither Labor nor management will discriminate against any employee because of race or color.

4—Management and Labor agree that improvement in productive efficiency and technological advances result in lower costs and selling prices and wider markets.

5—Labor and management realize that differences and disagreements should be minimized by joint discussion and by voluntary utilization of mediation, fact-finding and arbitration facilities made available through the Labor-management citizens committee.

6—Labor and management agree that an educational program is desirable to promote a better understanding among workers, union officials, supervisors, foremen and managers.

Under the terms of the charter, the Labor-management-citizens committee will be made up of six Labor representatives, six management representatives and six representatives of the public. They will all be named to the committee by the mayor.

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Changes of address or additions to union mail lists must come through the secretary of each organization. Members are notified that this is obligatory.

Entered as second-class matter August 10, 1918, at the post office at San Francisco, California, under the Act of March 3, 1879.

Veterans and Labor

Elsewhere in this issue is a news story of importance. It deals with the titling of an initiative petition on behalf of "veterans." We know a great many veterans that can be taken as a cross section of the whole. They seem to be perfectly capable of doing their own logical thinking on matters affecting their welfare. Veterans as a whole have not been inoculated with slimy virus of anti-Labor propaganda dished up by so-called "saviors." Veterans pretty well take a realistic view of their return to civilian life. Labor has always taken a realistic view of problems confronting veterans and have done very well in assisting ex-service people to take up the threads of their lives. Bona fide veteran organizations are capable of guarding the rights of those who served this Nation on the seas, on the battle fronts and at home. The A.F.L. League of Human Rights is doing fine work on behalf of veterans. Labor has always insisted on a square deal for service people in and out of union organizations. Let those who would use the veterans for selfish purposes spend the same energy creating the better world that men and women died for rather than using energy to divide the people of this Nation. History has proven that efforts at division end in oblivion.

Labor Has Not Forgotten

This year's Red Cross drive for \$100,000,000 is receiving encouraging response from A.F.L. unions and their members, regional directors of the Labor League for Human Rights report.

Organized Labor has not forgotten the magnificent accomplishments of the American Red Cross during the war years. Many of the 1,500,000 A.F.L. members who served in the armed forces have told what Red Cross canteens, clubmobiles, hospital services, and parcels for prisoners of war meant to them. Red Cross blood plasma made possible the return of many soldiers to their families.

Nation-wide attention has been given statements in behalf of the Red Cross by A.F.L. President William Green, Secretary-Treasurer George Meany and President Matthew Woll of the Labor League for Human Rights.

All national and international unions, State Federations of Labor, central labor bodies and local unions have been kept informed of the work of the Red Cross. They have had the assistance of Labor League regional directors in preparing effective methods of solicitation.

Campaign figures will not be available until the close of the drive, but early reports indicate enthusiastic response to this year's appeal. A.F.L. members are thoroughly aware of Red Cross services for men in the armed forces, wounded and disabled servicemen, returning veterans and victims of disaster and war at home and abroad.

Strike Right Basic to Liberty

(From Bridgeman's Magazine)

Officers and members of Labor unions do not want strikes. Strikes are more expensive to the workers than to employers, who, as a rule, have the means of subsistence laid away. The employers' wives and families do not suffer as the result of a strike. But the strikers know what a strike of any duration means to the home budget.

No government or employer can think for the worker. The worker must be allowed, in a free country, to think for himself. If free enterprise, be it business or Labor, is to survive in this land of the free, there must be no compulsory arbitration for either employer or employee.

If an employer desires to shut down his business for any cause, he has a right to do so under our economic system. On the other hand, Labor has a constitutional right to strike if it chooses.

The right to strike is Labor's last weapon against industrial and economic slavery. If we lose the right to strike we have lost all; yes, even our liberty. Labor will defend this right with all its power.

The Golden Rule

By RUTH TAYLOR

In an excellent editorial in a New York paper recently, there was one sentence which greatly impressed me. "The only rule that works both ways is the Golden Rule."

The Golden Rule is the one rule that if sincerely followed could bring permanent and enduring peace to all the world. Nation would no longer war against nation, nor people against people, class against class, race against race, creed against creed.

The Golden Rule is the solution to all of the problems that beset our world today—and it begins with the individual. It does not require wealth to apply it. It needs but a sincere belief in justice and fair play and an honest desire to put into practice the second great commandment, "Thou shalt love thy neighbor as thyself."

The Golden Rule is a personal rule of life. It does not demand great sacrifices. It does not demand great deeds of courage. It demands only that each man do unto his neighbor as he would be done by.

Under the Golden Rule, there are no master races or Herrenvolk. The rich cannot say, "My interests are vested in me." The poor cannot cry, "My needs should come first." The employer cannot put his profits first, nor the worker his wages. Nor can any group, by virtue of class or color or creed, claim special privilege.

Under the Golden Rule there is no discrimination and all men not only have rights but responsibilities. Rights are but the rewards of duties well done—and the full duty of man, which is the distinguishing mark that has lifted him above the beasts of the field, is that he assumes responsibility for the rights of his neighbor.

The Golden Rule is the law of brotherhood. It is the law of kindness and of friendliness. It is the law which can be followed by the humblest as well as by those in highest authority. The Golden Rule is the law of love—of that love which is the fulfilling of the law.

"Therefore, all things whatsoever ye would that men should do to you, do ye even so to them! For this is the law and the prophets."

Working It Out

By FRANCES PERKINS

Many years ago some picturesque writer referred to American life as the "Melting Pot." The name has stuck and as all of us look back over the backgrounds of ourselves, our friends and our associates we are interested to see the various strains which have entered into the life here. English and Irish, German and Hungarian, Polish and Italian, Finnish, Lithuanian, Greek, Albanian, Ukrainian, Bohemian and Slovaks are all here running through our whole American life.

The thing that has become extraordinary after three generations of immigration and the adding to the population of children born in America of immigrant families and of intermarriages between immigrants is that the people have become more like each other than they are like their parents or original stock. Everyone observes it. The "American face" as one saw it in the army was truly American, and you could not tell by looking at the men which descended from Plymouth Rock ancestors, which were of Polish descent, which were old New York Dutch in their origin, or Italian, or Irish.

One of the earliest scientists to point out this tendency of American people to grow more like others than they were like their parents was Franz Boas, who was a professor of anthropology at Columbia University for many years. He went around taking head measurements and noting facial characteristics, color and quality of hair, eyes, bone structure, height, etc.

Boas pointed out early that there is no such thing as a pure race except where there has been dangerous inbreeding. Long before Hitler was born, Boas was making the scientific studies and publishing the scientific reports which destroyed all validity of Hitler's theory of Germanic superiority. Professor Boas, when asked how this change could come about in the physical characteristics of races which he recognized as being fundamental races in Europe, pointed out that when these people came to America they began to eat alike with a much more varied diet, and that being offered free public education they began to think alike and actually to have a change in the structure and growth of the brain. He concluded that the combination of better and similar food and a more active opportunity to use the brain centers brought about these changes.

America is an idea to immigrant people when they come here. An idea of security. An idea of justice and mercy. An idea of every man being important. This idea they hold in common with the older stocks who came mostly from the British Isles. It is the idea that makes the national unity.

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Pictureless Cartoon

Indication that the opening is just a few days off: "A voice was testing the amplifying horns on the Bay Meadows grandstand roof. '1-2-3-4... all is well,' said the Voice. Incandescent numerals winked and shivered on the toteboard, suggestive of the nervous tremors Mr. and Mrs. John Q. Public will feel later in the week.

Personal Sketches

CHARLES DUNCAN ROSS

The inherent caniness of his Scottish kinfolk has stood Duncan Charles Ross in good stead during the last few years, for the duties he is called upon to exercise as president of San Francisco Mailers' Union, No. 18, are exacting. During those years he saw his union embrace the mailers employed in Oakland and become affiliated with his local. Like other union officers, he had his troubles with the "Little Steel" formula.

Mr. Ross arrived in Detroit and picked the trade of a mailer as a means of livelihood. He served his apprenticeship on the *Detroit Free Press*, then joined the staff of mailers on the *Michigan Farmer*, a Capper publication. Being an avid reader, he must have read in that worthy journal something about the wonders of the Golden State of California, for it was not long thereafter that he packed his suitcase and headed west, arriving in San Francisco in 1936. Walking up Mission street he noticed a fine building that housed a newspaper plant and where newspapers are printed mailers are employed. Up to the mail room he went and sought out the chapel chairman. He found that work was good and very soon he joined the staff of the San Francisco *Chronicle* mailroom force.

He attended his first local union meeting and found that No. 18 was a very progressive and forward-looking organization. Having a hankering to serve the union, he soon became a member of the auditing committee, on which he served for two years. In his chapel, the members liked his approach to the various problems confronting them and he was elected chapel chairman for a two-year term. That service was followed by his becoming a member of the union's executive committee for two years (that two-year term business was recently broken as will be explained further along in the story).

This brings us up to 1944, when members of the local elected him as their president. On May of this year, the two-year term business is to be broken, for on the first of that month he will start his third term as president. In 1944 he was elected to represent Mailer, No. 18, at the convention of the International Typographical Union, held at Grand Rapids, Mich. The president of the I.T.U. appointed Mr. Ross to the all-important Laws Committee. A little research on that appointment shows that he was the first mailer to be appointed to that committee since approximately 1917. Locally, he represents his union at all meetings of the Allied Printing Trades Council and is also delegate to the East Bay Allied Printing Trades Council, meeting in Oakland. When the State allied group meets, Ross attends their conferences.

At present his union is revising its by-laws under his direction. Mr. Ross stated with pride that No. 18 is in a very fine position, and that the local laws revision is calculated to bring it right up to date. Further, he stated that No. 18 is well and favorably recognized in other cities having mailer locals.

Union work and union loyalty comes natural to Mr. Ross. In talking to him, he mentioned the fact that his dad, who is 83 years young, has been a member of Organized Labor in Scotland and Canada for nearly 68 years. He is a member of Molders' Union and has held membership in Scottish plasterers' unions.

Mr. Ross resides in Daly City with his wife and son. As a father of a boy it is incumbent on him to have a working knowledge of sports, so he answered the question, "what sports are you interested in?" with "I am interested in all sports, generally speaking, and have been known to play a few rounds of that ancient Scottish game of golf." Oh, yes, he was born in Glasgow, Scotland, in 1908.

Where to Go and What to Do

The first peacetime vacation season is fast approaching. Each week the *Labor Clarion*, in co-operation with the Department of Natural Resources, Division of Beaches and Parks, will list one or two scenic spots where vacationing will be fully enjoyed by all members of a family. This week we present *Mill Creek Redwoods*, located four and a half miles northeast of Crescent City on Highway U. S. 199, this place offers a variety of activities. Stream fishing may be enjoyed as well as hiking in a scenic paradise. Wild flowers abound in profusion and river swimming may be indulged in. The elevation of this place is about 200 feet above sea level. There are plenty of redwoods for those who like to be among the large trees.

What Next?

The National Patent Council predicts that the typewriter of tomorrow will be ribbonless. The council says it now is possible to make typewriters with keys which hold ink like a sponge, eliminating ribbons. The council described the development as powder metallurgy, a process in which the metal is porous enough to permit ink to seep through.

Machinists' National Head Addressed Labor Council

Harvey W. Brown addressed the council on the evening of March 22nd, and following are highlights of his address:

"I received your invitation to attend a meeting of the Council a week ago and am sorry I could not be here at that time. Brother Reardon and Brother O'Connell convinced me that the last word in Labor Councils is the San Francisco Labor Council.

"For several months our Association has been receiving requests asking that we do something to terminate at the earliest possible date a strike which was described as not a legitimate strike. One of our chief concerns before coming to San Francisco was to do something to preserve a tradition which was so well evidenced for about four and a half months. I am referring to the practice of respecting picket lines. Brother Chairman, at this time I want to commend the trade Unions of San Francisco for that wonderful demonstration of trade union fraternity that was evidenced by thousands of workers who apparently did not take the time or were not very much concerned as to WHY the picket lines were there. They believed that because of the many, many years of training and teaching that they should respect that picket line. I believe that in turning over the pages of the history of the Labor Movement, you will not find an instance comparable to the demonstration of that loyal fidelity to that principle as was evidenced by the refusal to cross that picket line. Our concern was that we no longer escape responding to the demands for intervention because we feared that if the strike should break up in a disorderly way by reason of workers reaching a point where they could no longer endure being unemployed by refusing to cross a picket line, it might put in jeopardy that practice and principle of respecting a picket line.

"We were more concerned in the preservation of that practice than we were as to the outcome of the strike. God forbid that the time ever comes that a worker will not respect the picket line. If we want to maintain and further the respect for Organized Labor, when workers are about to affect a strike they must go according to rules; first, of the international union; second, by the rules of the local Labor Movement. We thought we could do our job in the easy way. Within 24 hours after arriving we learned, after a conference with the leadership of our local union, that we would not be permitted to do it the easy way, and yet we could not give up. We still believed that we could approach this task and deal with it an easy way, but we soon learned that those in conference and a great number involved in the strike, members of our organization, would not permit us to do the job the easy way.

"Before arriving in San Francisco, we had resolved that regardless of what problem confronted us we were determined to preserve and perpetuate San Francisco Lodge No. 68 of the I.A.M. We have done it. It was not a pleasant job. It was not a quilting party. We were obliged to do some things that were not pleasant to do, but what we did was in conformity with the laws of our union. That which we did was pursuant to the responsibility and authority of the general officers and pursuant to the provision written into the constitution by the membership.

"I want to say in passing that our union is one of the few where the membership directs and names our officers. Conventions have no authority to change the laws of the organization or tamper with the policy of the organization. Everything that comes out by way of recognition must go to the membership by way of referendum and the membership determines it. Can I say that myself and two officers acted strictly pursuant to the laws of that organization.

"I might say in passing that after the cession movement was launched, there was nothing else for us to do except to suspend the Lodge and assume the responsibility of acting for the membership. We endeavored to bring home all the bacon available. After a lengthy conference, we were convinced that all that was in the bag was an 18 per cent increase and that was due to a pattern that had been cut by organizations in many

Deaths in Labor's Ranks

Penney, James—March 20; Steamfitters, No. 590.

Rosenbaum, Edgar J.—March 20; Master Plumbers and Journeymen, No. 442.

Gaggetti, George G.—March 20; Beer Bottlers, No. 293.

Howard, Frederick—March 20; Painters and Paperhangers, No. 19.

Hartlett, William A.—March 20; News Vendors, No. 468.

Dobrin, Mark—March 21; San Francisco Typographical, No. 21.

Kleinman, Frank—March 23; International Brotherhood of Bookbinders, No. 31-125.

Newman, Victor—March 23; San Francisco Fire Department.

Brown, Arthur T.—March 24; Molders, No. 164, and Bottlers, No. 293.

Burke, Matthew O.—March 24; Shipwrights' and Joiners No. 1149.

Farnow, Arthur M.—In San Rafael, Calif., March 25; Bartenders, No. 41.

O'Rourke, John L.—March 26; Bottlers, No. 293.

sections of California, in San Francisco down as far South as San Diego and North as far as Seattle and they accepted that 18 per cent. The Council made an agreement that our next job was to proceed to clear those who were qualified to work in a union job under the pattern of the International Association of Machinists. To our amazement, up to the moment over 200 members of the C.I.O. have found a haven in the uptown shops. In some instances, a C.I.O. member serves as shop steward. We knew there had been irregularities, but we ever dreamed that the former members of Lodge 68 of our organization would have so far forgotten their local membership and their obligation to the Local Labor movement to do everything possible to set up a dual organization. Many more things we noted we will not repeat here this evening.

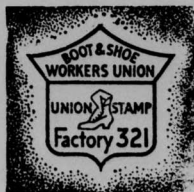
"I feel I am apologizing to this Central Body for some of the past actions of Lodge 68 due to its leadership, but I know you will say that is not necessary and it will do no good to apologize now. Since the international has now taken that lodge, we believe that we will not have any bad debts when we lift that suspension—convinced that the lodge will then function in a manner that we will be proud of and you will be proud of. I don't want to let anybody get the idea that we don't want Lodge 68 to function as a militant, progressive and constructive local union. If any employers have that idea, they are mistaken.

"I want at this time to thank the officers of the Central Body for the co-operation received. Soon after our arrival in San Francisco, we called upon the Secretary and the President of the central body. In behalf of the Executive Council I want to convey our appreciation to the entire movement for your co-operation and your outward evidence during the past five weeks of a willingness and desire to do everything you can to help us in the "cleaning up of a mess" that was waiting here when we arrived at San Francisco.

"I greatly appreciate this opportunity to meet with you this evening. I regret more than I can say in words a condition for which our Lodge 68 was responsible. I hope that strike, having in mind it was not sanctioned by the international and not sanctioned by the council, . . . I hope that those who respected that picket line and the punishment they took will in no way discourage them or cause them to deviate from that well established practice of respecting picket lines."

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Attention—Wage Scale, Agreement Data Wanted

The California State Federation of Labor is sending letters to its various affiliates asking that they send to the federation office copies of their new agreements and information concerning wage increases received since V-J Day. It is important that the various local unions comply with this request.

There are two reasons why the federation desires to obtain this information. First, the federation's research department wishes to keep its files up to date. It receives many requests for information and can supply accurate information on wage scales only when it has the latest figures available. The second reason is that the federation wants to show the success which A.F.L. unions have had in negotiating new agreements. Such material will be of invaluable aid in organizing campaigns and can be used to demonstrate the superiority of A.F.L. agreements. It is hoped that all locals will immediately send in this information.

Lewis Indicts Mine Owners

WASHINGTON—John L. Lewis dramatically charged that the bituminous coal industry in the last 14 years, through "mismanagement, cupidity, stupidity and wanton neglect," killed 28,000 miners and "violently mangled, crushed and shattered the bodies" of another 1,400,000.

Facing mine operator representatives at an open session of the national coal wage conference, the shaggy president of the United Mine Workers Union also accused the industry of extorting \$60,000,000 a year from the miners for "pseudo, hypothetical and substandard medical service, hospitalization and insurance of an actual value of less than one third" the amount collected.

Durable Homes Wanted

NEW YORK.—American veterans want durable, safe and sanitary homes, not chicken coops, A.F.L. Vice President Harry C. Bates told the National Public Housing conference here. Blasting the false assumption that the housing emergency is limited to the next two years and charging that veterans will be "grossly cheated" if they are forced to buy jerry-built homes which become useless by the time they are paid for, Mr. Bates declared America cannot afford to "build now and plan later."

Librarians Pay Low

NEW YORK.—Pay of public librarians is so low that they are able to afford only the barest necessities of life, it is revealed in a questionnaire supplied by 191 members of the Brooklyn Public Library Staff Association, as interpreted in the spring issue of "Among Ourselves," the association's official publication. The report advocates a salary of at least \$235 a month for librarians, a wage necessary to "live decently" in New York City.

Wisdom

There is enough for all. The earth is a generous mother; she will provide in plentiful abundance food for all her children if they will but cultivate her soil in justice and in peace.—BOURKE COCHRAN.

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NEW FUNERAL HOME AND CHAPEL

Run o' the Hook

By C. M. BAKER,
President of Typographical Union No. 21

Mark Dobrin, in years of continuous membership No. 21's oldest member, died at his home on Clement avenue, last week. Mr. Dobrin's lifeless body was found on March 21 and indications were that death struck some 48 hours earlier. Mr. Dobrin, who had been on the pension roll the past 15 years, joined San Francisco Union in 1880 and had been a member in good standing for over 65 years. Local records as to attained age are not complete, but Mr. Dobrin was one of the oldest, if not the oldest living member of No. 21. In his earlier years, the deceased member took an active part in union affairs, but of recent years he was quite inactive. Of quiet, gentlemanly demeanor, Mr. Dobrin was held in highest esteem by all who knew him and his passing will be mourned, particularly by the older members, since it severs another link with the early days of the hardy pioneering printer. Funeral services were held on Sunday, March 24, from Sinai Memorial Chapel.

In analyzing the increase for newspaper printers in unions in Class 1 cities (500,000 population and over), the Official Bulletin of Columbia (Washington) Typographical Union comments:

"San Francisco newspaper scale jumped from twelfth to fifth place in these 14 cities, when, through negotiation, No. 21 recently secured an increase of \$13.50 (days) over the previous contract. Note: The increase in the night scale was \$16 over the previous contract.

The same publication points out to the members of No. 101 that Washington's wage scale now ranks sixth, whereas it was formerly in third place.

Relatively, even greater improvement was made in the commercial scale through the negotiations which resulted in the existing contract for 1946. Under the present commercial contract San Francisco job printers have the highest weekly minimum. A very few unions which obtained an immediate reduction in the work week have slightly higher hourly rates. The work week locally will automatically decrease (under the existing contract) in September, thus increasing our hourly rate. The San Francisco vacation provision is more advantageous and liberal than that of any union in a city in the same population class. A comparison of minimum weekly commercial scales for the larger cities (insofar as currently available) follows:

1941	1946
Chicago	San Francisco
New York	New York
Detroit	Chicago
San Francisco	Detroit
Pittsburgh	Los Angeles
Philadelphia	Cleveland
Los Angeles	Pittsburgh
Washington	Milwaukee
Cleveland	Philadelphia
St. Louis	St. Louis
Milwaukee	Washington
Buffalo	Buffalo
Boston	Boston
Baltimore	Baltimore

Announcement was made last week that the Hoiles family, headed by R. C. Hoiles, had purchased the Marysville (Calif.) *Appeal-Democrat*. Some months ago the Hoiles interests acquired the two daily papers in Colorado Springs. Some years ago, after acquiring the *Santa Ana Register*, Hoiles "ratted" that paper and has carried on a running editorial attack upon all unions and the printers in particular. The same type anti-union editorials have appeared in the Colorado Springs newspapers since they were bought by Hoiles. Upon entering the newspaper field some years ago in Ohio, Hoiles almost immediately began to attack union labor. The Hoiles interests now own the two Colorado Springs papers, the *Telegraph and Gazette*; the *Santa Ana Register*, the Marysville *Appeal-Democrat*, the Clovis (N.M.) *News-Journal*, the Pampa (Tex.) *News*, the Bucyrus (Ohio) *Telegraph-Forum* as well as radio station KPDN.

The Woman's Auxiliary announces that in conjunction with its April (Union Label Month) meeting there will be a "label exhibit." The meeting and the exhibit will be in Redmen's Hall, 250 Golden Gate Ave., the evening of the 16th.

Myron R. Douglass and L. Earl Bell of the *Call-Bulletin* Chapel were among the first to enjoy vacations. Bell spent his time in the Los Angeles area while Douglass was taking in the desert scenery and visiting a brother at Albuquerque.

Edward J. Guenley, *Call-Bulletin* operator, was last week compelled to remain home for a few days because of temporary, but aggravating skin irritation.

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Official Undertaker of S. F. Typographical Union No. 21

Woman's Auxiliary No. 21 to S. F. Typographical Union No. 21

By LOUISE A. ABBOTT

The annual rummage sale held last Monday, Tuesday and Wednesday was a successful undertaking. Ways and Means Chairman J. Ann McLeod wishes to thank her committee and all of the members who worked and contributed toward making this affair a desired accomplishment.

The label committee met last Thursday at the summer home of the chairman, Grace L. Young, in Sharps Park. Luncheon served by the hostess, as well as the beautiful weather provided by the Good Master, added to the zest of this group, who are planning their annual label party and exhibit to be held in April.

Many of our members celebrated their birthdays during the month. Sunshine Chairman Nora J. Swenson was feted with a dinner given by her friend, Mrs. Fox. Mabel Porter was likewise entertained and bestowed upon by her good husband, Harry. President Bardsley was entertained by her husband, "Jack," and also a dinner in her honor at the "Shack" was given by her friend, Mrs. Ruth Wenzler.

The writer was tendered a dinner at the home of Miss Margaret Bridges, printer, *News* chapel. Margaret is a delightful hostess, an excellent chef and an accomplished pianist.

The writer and husband, Clarence, were dinner guests of Mr. and Mrs. William Howell at Cathay House on last Saturday evening. On Sunday, Karen Hope Hegerheiden, daughter of Mr. and Mrs. Frank Hegerheiden, celebrated her fourth birthday. Karen Hope's most treasured gift was the puppy given to her by her great-grandparents, William and Laurel Howell.

The annual Allied Printing Trades Council dinner held Wednesday evening, March 20, 1946, at Lou's Rendezvous, was an outstanding affair. An excellent cuisine, community singing with music furnished by Gus Dee Weerd and his piano accordion. Master of ceremonies was Fred Dettmering, president San Francisco Bookbinders and Bindery Women's Union, with speeches and stories by such dignitaries as Senator Jack Shelley, president San Francisco Labor Council; John O'Connell, secretary-treasurer, San Francisco Labor Council; L. A. Ireland, manager Employing Printers' Association of San Francisco; George Spooner, representative, International Printing Pressmen and Assistants' Union; Jack Austin, secretary-treasurer, East Bay Cities Allied Printing Trades Council, and President William Hogan, San Francisco Allied Printing Trades Council, who welcomed the delegates and guests, contributed to the evening's enjoyment.

Among the many present were President Mailers, No. 18, and Mrs. Duncan C. Ross; Newsvendors' President McNamara, Secretary William (Alabam) Parrish; Printing Pressmen Secretary Arthur Sanford, wife and daughter; Wel Pressmen, Mr. and Mrs. Tom Hines; Printing Specialties President Pete Riorden and Business Representative Mark Fiore; Oakland Typographical Union President and Mrs. Joe Chaudet; San Francisco Allied Printing Trades Council Delegate and Mrs. Clarence W. Abbott, and Stereotypers President and Mrs. Joe Green, and Secretary Bert Quigley. Especially enjoyed were the solos rendered by Mr. Green and 'tis quite likely when Bert Quigley some time in the future introduced a man's wife as his "pleasant" wife, he is going to spell it out, so it won't be mistaken for his "present" one.

Mr. and Mrs. Peeler; Mrs. John O'Connell, Mrs. Jack Austin, Mrs. Joe Bailey and many others were in attendance. Secretary Joe Bailey, Bert Quigley and William Parrish (the committee) are to be commended on the success of the evening.

A very happy household these days is the one of *Labor Clarion* Editor and Mrs. Charles F. Crawford, with the arrival home of their son, Charles Jr., from Okinawa and Hong Kong after an absence of 19 months on the navy repair ship "Vestal." Welcome home!

Printers to Vote

INDIANAPOLIS—Members of the International Typographical Union will vote on April 3 to fill a vacancy in the office of the secretary-treasurer of the union, recently created by the death of Jack Gill. Two Pacific Coast men are in the contest. Don Hurd, former president and secretary of Oakland Union, No. 36, and Henry Clemens, secretary of Los Angeles Typographical Union and former I.T.U. Home trustee, are the candidates. The election was made necessary by the laws of the union. The national biennial election of the international union will be held in May.

PRINTERS—ELECT

DON HURD

I.T.U. Secretary-Treasurer

APRIL 3

Indorsed by Large Majority of California Typographical Unions

NORTHERN CALIFORNIA PROGRESSIVE CLUB
N. Walker, Pres. J. Wolters, Sec'y.

Mailers' Notes

By LEROY C. SMITH

President Ross, in compliance with motion passed at March union meeting, for revision of local by-laws, has appointed the following members as by-law committee: F. Peeler, *Rural Press*; H. Stafford, *Examiner*; Carl Fliedner, *Tribune*; H. Hudelson, *Chronicle*.

W. D. Williams, *Chronicle* chapel, was was confined at home in a battle with the "flu" germ last week, has returned to work. J. E. (Jack) Cornelson, also of the *Chronicle* chapel, last week suffered an attack of neuritis in his left leg, which put him "on the shelf" from work, but has sufficiently recovered to "navigate" with the aid of a cane and expects returning to work in a couple of weeks.

M.T.D.U. financial statement for January shows Seattle Mailers' Union not being credited with having paid dues for that month. It is hoped the Seattle union's dues to the fading M.T.D.U. will continue to be "due and payable." Receipts for the above-mentioned month were \$190.50; disbursements, \$295.93. Assisting the "downward trend," President Martin, foreman on the *Cleveland Plain Dealer*, besides his salary of \$40 per month as president, under the ambiguous heading of "conference in Chicago and Indianapolis," drew on the M.T.D.U. treasury for \$122.08. The one and only M.T.D.U. (and "one only" has been, and is, one too many) has a balance in its treasury, as of February 20, 1946, the "munificent" sum of \$4,465.21.

The proposition to be voted upon in referendum Wednesday, April 3, to increase salaries of first and second vice president 30 per cent increase in present salaries should carry by an overwhelming majority. It being well to remember those officers do not enjoy the 7 1/2-hour work day, but nearer a 24-hour work day; neither do they have the two-weeks vacation with pay, nor even any "O. T." as have so many members of the I.T.U.

Union Printers Golf Association

By PAUL E. GALLAGHER

It has been brought to the attention of the secretary that there is considerable feeling over the higher green fees now being charged by the various golf courses which we are playing at our monthly tournaments. The green fees for the March tournament being held at La Rinconada will be two dollars, possibly a dollar and a half at Crystal Springs in April, two dollars at Sonoma in May, one dollar and a quarter at Tilden Park in July, a dollar and a half at Sharp Park in July, a dollar and a half at Crystal Springs in August, a dollar and a quarter or so at Hillview in September. Those members who play Lincoln, Harding and Sharp Park regularly and use monthly cards do not realize what a bargain they get. In Los Angeles, monthly cards are \$5.00, with no Sunday play allowed and no Saturday play after 9:00 A.M. Sure, playing golf costs a few pennies, but after all didn't we get a pretty fine raise in our scales recently negotiated, and can't we afford the few extra cents raise in green fees for our tournaments which are held only once a month without doing a lot of griping. Perhaps your secretary should do a lot of moaning, because he makes several trips to these different golf courses before each tournament looking after necessary arrangements, and paying the standard green fees charged with no cut, in contrast to the rates we get for our tournaments. So let's forget the price for a couple of packs of smokes, and all turn out, regardless of a few bits raise in green fees.

President Earl Mead is the sole survivor in the City Open. Jess Conaway was defeated, and both Charles White and Howard Watson were beaten by a chap named George Hippeli. It looks like he doesn't care for printers for he is the lad who polished off Percy Crebassa in the first round, thus making mouse meat of three printers in a row.

It is reported both Wayne Dye and Tim Godfrey have been getting in a few practice rounds at Chabot lately getting ready for the annual match play which starts in April. Joe Chaudet, also of the East Bay contingent, informed this correspondent several weeks ago that he expected to be on hand for the March tournament being held this Sunday, March 31st, at La Rinconada, Los Gatos.

Jess Conaway is looking around and getting estimates on a portable tower which can be used when he knocks his shots up in trees and they stay there. For further details see Jess at the March tournament.

Jack Tappendorff is another member who expects to start playing regularly again. We haven't seen Jack out since the Hillview tournament last September.

MAX A. MULDER

Public Accountant
Labor Union Audits

3004 Sixteenth Street Market 6260

S.F. Labor Council

Secretary's Office and Headquarters:
Labor Temple, 2940 Sixteenth Street (Room 214)
Headquarters Phone: MArket 6304

The Labor Council meets every Friday at 8 p. m., at the Labor Temple. The Executive and Arbitration Committee meets every Monday, at 8 p. m. The Organizing Committee meets every Friday, at 7:30 p. m. The Union Label Section meets the first Wednesday of every month, at 7:30 p. m.

Synopsis of Meeting of the San Francisco Labor Council Held Friday Evening, March 22, 1946.

Meeting called to order at 8:15 by Vice President Rotell, Brother Thomas White acting as vice president and Brother Anthony Costa acting as sergeant-at-arms.

Roll Call of Officers—President Shelley and Sergeant-at-Arms Kelly excused.

Approval of Minutes—Minutes of previous meeting approved as printed in the *Labor Clarion*.

Credentials—Referred to the Organizing Committee: Commercial Telegraphers, No. 34—Alice Vowell. Sheet Metal Workers, No. 104—Walter Roeder vice A. Smith. Web Pressmen, No. 4—Daniel C. Murphy, John Kelly, J. Vernon Burke.

Report of the Organizing Committee—(Meeting held Friday, March 22). Meeting called to order at 7:30 p. m. Roll was called and absentees noted. The following were examined and having been found to possess the proper qualifications, they were recommended by your committee to be seated as delegates to this council: Garage Employees, No. 665—Kenneth Warde, William F. Yorke; Newspaper and Periodical Vendors, No. 468—Charles A. Brooks, and Retail Cigar and Liquor Clerks, No. 1089—George W. Johns, Mildard F. Smith, R. G. Walker. Meeting adjourned at 8 p. m. (Report of the committee concurred in as a whole.)

Communications—Filed: From the family of the late Anna Culberson, expression of appreciation for the council's floral offering. From Governor Earl Warren, thanking the council for its recommendations of names for appointment to the State Board of Pharmacy and assuring his consideration of same. From San Francisco City and County Employees, No. 747, and from the Civil Service Association of San Francisco thanking the president of this council for his valuable assistance in the adoption of the salary ordinance recently before Board of Supervisors. From Municipal Judge Twain Michelsen, copy of letter to Ivan Flamm, secretary of Civil Service Association, asking for retraction of comment in reference to the action of the municipal court judges concerning the appointment of attaches to the municipal court, which appeared in the March issue of the *San Francisco Municipal Review*. From San Francisco Building and Construction Trades Council, minutes of March 7 meeting. From the Theatre and Amusement Janitors, No. 9, requesting strike sanction against Bay Meadows Race Track. Moved and seconded that the communication be filed; amendment to the motion that this matter be referred to the local joint board of Culinary Workers and Bartenders. The chair ruled that this matter follow the regular procedure and be referred to the executive committee a week from Monday. Previous question that the communication be filed was called for and a standing vote was taken with the following result: Ayes—79; noes—38. Filed. From the California State Federation of Labor *Weekly News Letter* dated March 20.

Bills were read, approved by the trustees and ordered paid.

Resolution—From Warehousemen, No. 860 (also, similar communication from Electrical Workers, No. 6), relative to a petition now being circulated to amend the State Constitution allowing apportionment of California State senators in accordance to population and resolving that we go on record as favoring this amendment. Motion to concur; carried. Brother White introduced Assemblyman George T. Collins, Jr., who was responsible for the introduction of this resolution. Assemblyman Collins explained the amendment and the reasons why the reapportionment of senators according to population is desirable.

Referred to the Executive Committee—From Apartment and Hotel Employees, No. 14, request for strike sanction against the Robbins Hotel, 711 Post street; request for strike sanction against Joseph B. Keenan, 535 North Point street. From Department Store Employees, No. 1100, requesting strike sanction against a group of stores in the Mission district identified as the Mission Group.

Referred to the Secretary—From Apartment and Hotel Employees, No. 14, request for assistance on difficulty existing between the union and Mrs. Charles

State Labor Paragraphs

SAN DIEGO.—Two major operators of local drive-ins have signed agreements with Cooks and Waitresses' Union, No. 402, in the strike against members of the San Diego Drive-In Association. The two firms signing indicate a break in the strike.

OAKLAND.—Floor Layers' Union, No. 1861, will hold their annual stag party on Friday evening, April 5, at 6:00 o'clock at Angelo's, 4307 San Pablo avenue.

FRESNO.—A recently completed agreement with employers granted wage increases amounting to 21 per cent plus other improvements to members of Food Clerks Union, No. 1288 here.

SACRAMENTO.—Teamsters' Union, No. 150, have completed negotiations with the owners of the Woodland Truck Terminal and have placed the Teamster Shop Card in the establishment.

LOS ANGELES.—Michael D. Fanning, recently appointed postmaster of Los Angeles, is being hailed as a friend of Labor. His first action after assuming his local duties was to establish a Labor-management committee, something that local postal employees have been wanting for a long time.

Harney, owner of apartment located at 2170 Jackson street.

Referred to the Labor Clarion—From Merced County's Spring Fair and Livestock Show, invitation to attend "It's May Day in Los Banos" festival to be held May 1 to 5, inclusive.

Referred to Labor Day Committee—From Chief of Police Charles W. Dullea, stating that permit granting approval of a Labor Day parade will be granted the council as per its request. From Waiters No. 30, stating they have voted to participate in the parade.

Report of the Executive Committee—(Meeting held Monday, March 11.) Meeting called to order at 8 p. m. by Brother Phillips acting as chairman, Chairman Shelley having been excused. Roll was called and absentees noted. In the matter of the communication from the National Urban League relative to the establishment of a local Urban League, this matter was discussed in the committee. The communication from this league, addressed to President Shelley, was read. Your committee recommends that an observer be sent to the meeting of this league and report back to the executive committee. In the matter of the communication from President Shelley relative to council committees, this matter was laid over pending the appearance of President Shelley. The committee went on record as recommending the continuation of the Registration of Voters' Committee. Brother Bruno of the Leather and Novelty Workers, No. 31, appeared before the committee and recited his inability to arrive at an understanding with luggage and belting companies for the adoption of a new agreement. Negotiations are still going on in an effort to bring about an adjustment on the existing differences. Brother Bruno requested strike sanction in the event of a disagreement. It was reported that a settlement has been reached with a majority of the companies with whom the Leather Workers have been negotiating. The settlement has been accepted by the union but not by all the companies in the industry. Your committee recommends that strike sanction be granted to the Leather Workers against any company who refuses to go along with the industry settlement. Meeting adjourned at 9:15 p.m. (Report of the committee was concurred in as a whole.)

Vice President Rotell introduced Harvey W. Brown, president of the International Association of Machinists, who discussed the recent machinists' strike in the

Resolution

The following self-explanatory resolution was introduced to and concurred in by the San Francisco Labor Council at its March 22 regular meeting. A similar communication was received by the council from Electrical Workers' Union, No. 6. The resolution:

WHEREAS, The present apportionment of California State Senators is inequitable and undemocratic inasmuch as Senators are selected by districts without regard to population; and,

WHEREAS, A county with a small population, under existing provisions of the State Constitution is allowed as many Senators as a county with a large population; and,

WHEREAS, An amendment to the State constitution has been proposed to reapportion Senators according to population, and a petition is now being circulated to obtain the required number of signatures to place this amendment before the voters; therefore, be it

RESOLVED, That Warehousemen's Union, Local, 860, affiliated with the American Federation of Labor and the International Brotherhood of Teamsters, go on record as favoring this amendment; and, be it further

RESOLVED, That copies of this resolution be sent to: San Francisco Labor Council, San Francisco Building Trades Council, Bay Cities Metal Trades Council, California State Federation of Labor; and, be it further

RESOLVED, That all citizens of San Francisco be invited and urged to sign this petition.

THOMAS WHITE,
MARK J. O'REILLY.

Bay area. He expressed his gratitude and admiration for the Labor Movement here, particularly in the practice of respecting picket lines and their orderly conduct of this strike. He gave a thorough explanation of the position of the International Association of Machinists in regard to lodge No. 68. He introduced General Vice President Roy Brown, who is being left in charge of lodge No. 68.

Reports of Unions—Teamsters, No. 85, reported that their organization has voted to participate in the Labor Day parade. Brother Ahern of Garment Cutters, No. 45, called to the attention of the delegates that due to the shortage of materials, it will be necessary for them to place their orders for Labor Day shirts and ties before July.

Unfinished Business—The secretary called for further nominations for delegates to the convention of the California State Federation of Labor; Brothers Cancilla and Symes having been nominated last week. Motion that nominations be closed; carried. The secretary was instructed to cast a ballot for the nomination of Brothers Anthony Cancilla and James Symes; the secretary reported as having cast such a ballot and the aforementioned brothers were declared duly elected delegates to the California State Federation of Labor convention.

New Business—Brother DeSepte of Grocery Clerks, No. 648, requested that the California Chocolates Company, 137 Grant avenue, be placed on the "We Don't Patronize" list of this council; so ordered.

Announcements—The secretary announced that the executive committee will meet Monday evening, March 25, at 8 p. m.; also, the committee of Arrangements for the California State Federation of Labor convention will meet Tuesday, 2 p. m., in room 212 of the Labor Temple. Brother White announced that the reapportionment of senators petitions were available through him.

Receipts, \$850.50; disbursements, \$288.58.
Meeting adjourned at 9:50 p. m.

JOHN A. O'CONNELL, Secretary.

WE DON'T PATRONIZE LIST

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to note this list carefully from week to week:

Adam Hat Stores, Inc., 844 Market, 119 Kearny.	1412 Market St., and the Ford Apartments, 957 Mission St.).	Sealey Mattress Company, 6699 San Pablo Ave., Oakland.
Advance Pattern Company, 552 Mission.	Drake Cleaners and Dyers.	Sherwin-Williams Paint Company.
American Distributing Company.	Forrester Cornice Works, 269 Potrero.	Sloane, W. & J.
Austin Studio, 833 Market.	Gantner & Mattern, 1453 Mission.	Smith, L. C., Typewriter Company, 545 Market.
Becker Distributing Company.	Gates Rubber Company, 2700 - 16th St.	Speed-E Menu Service, 693 Mission.
Bruener, John, Company.	General Distillers, Ltd., 136 Front St.	Standard Oil Company.
B & G Sandwich Shops.	Goldstone Bros., Manufacturers of overalls and working men's clothing.	Stanford University Hospital, Clay and Webster.
California Watch Case Company.	Lucerne Apartments, 766 Sutter.	Sutro Baths and Skating Rink.
California Chocolates Company, 137 Grant avenue.	National Beauty Salon, 207 Powell.	Swift & Co.
Chan Quon, photo engraver, 680 Clay.	Navalet Seed Company, 423 Market.	"Time" and "Life" (magazines), products of the unfair Donnelley firm (Chicago).
Curtis Publishing Co. (Philadelphia), publishers of "Saturday Evening Post," "Ladies' Home Journal," "Country Gentleman."	O'Keefe-Merritt Stove Co., Products, Los Angeles.	Underwood Typewriter Company, 531 Market.
Doran Hotels (Include St. Regis, 85 Fourth St.; Mint, 141 Fifth St.; Hale, 939 Mission St.; Land, 936 Mission St.; Hillsdale, 51 Sixth St.; Grand Central,	Pacific Label Company, 1150 Folsom.	Woodlridge Tractor Equipment Company, Sunnyvale, California.
	Remington-Rand, Inc., 509 Market.	
	Romaine Photo Studio, 220 Jones.	
	Royal Typewriter Company, 153 Kearny.	

All non-union independent taxicabs.
Barber Shops that do not display the shop card of the Journeymen Barbers' Union are unfair.
Beauty Shops that do not display the shop card of the Hair-

dressers and Cosmetologists' Department of the Journeymen Barbers' International Union of America are unfair.
Locksmith Shops which do not display the union shop card of Federated Locksmiths No. 1331 are unfair.

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Industrial Relations Dept. March Report Highlights

The March report of Director Paul Scharrenberg on the activities of the Department of Industrial Relations during February, as submitted to the Governor's Council, discusses the control of self-insurers under the California Workmen's Compensation Law. Recent legislative action has brought about considerable change in this procedure.

It is reported, too, that while the recent special session of the Legislature repealed the Minors Emergency War Employment Act, it did not take similar action in regard to the War Production Act. Consequently, the Department of Industrial Relations is requesting all those companies who still possess a War Production Permit to demonstrate their need for the permit under section 3 of the act which requires that all such permits must be "helpful in increasing production and furthering the war effort." If this condition cannot be satisfied, the permits are subject to immediate cancellation.

A study is being made of the 1941 permanent disability rating schedule, which has been used by the Industrial Accident Commission since that time with but few modifications. This study, in all probability, will result in complete revision of the schedule which has long been contemplated but was prevented in the past by inadequate funds and personnel.

In a recent decision, a California district court of appeal held that the Industrial Accident Commission could at any time within 245 weeks after the date of injury reopen its proceedings for the purpose of altering or amending an award.

During 32 years of service, the State Compensation Insurance Fund has adjusted over 2,265,000 claims of injured employees involving compensation benefits in excess of \$130,000,000. The assets of the fund today exceed \$30,000,000 and during 1945 alone the fund paid out \$8,224,385.31 in compensation benefits.

Director Scharrenberg, as administrator of apprenticeship, has approved a total of 9,437 apprentice agreements, of which 1,964 are for veterans.

The Division of Industrial Welfare collected \$3,789.77 in back wages for 360 women who had not received minimum wages.

The Division of Labor Law Enforcement instituted 25 criminal proceedings against employers for violation of various Labor laws. Twelve civil suits were filed on behalf of 123 claimants and \$2,588 was collected on civil suits previously filed. Unpaid wages in the amount of \$447,099 were collected for California workers by this Division during the month of February.

The report contained statistics evidencing the fact that women are fast retreating from their war-time invasion of men's fields of employment, particularly in manufacturing, railroad repair shops, petroleum producing, street railway and bus operation, insurance and brokerage, and other industries. Changes between December 1945 and January 1946 in male and female employment clearly indicate that men are replacing women in significant numbers. In manufacturing industries as a whole in California the number of women production workers decreased by 5,100 between December and January, but the number of male wage earners increased by 5,200. The replacement of women by men was most pronounced in durable goods manufacturing industries in which relatively few women were employed before the war. The same shift, however, is evident in non-durable goods industries.

Virginia Anti-strike Bill

Governor William M. Tuck of Virginia received from the legislature on March 7 the notorious Moncure-Locher bill prohibiting strikes by State county and municipal employees. The bill originally forbade re-employment of a striking employee for five years but in final form reduced the prohibited period to one year. Urging the governor to veto this bill, Rev. Aron S. Gilman, national chairman of the Workers' Defense League, wrote that by forbidding the right to strike, Virginia was creating a condition which would inevitably cause many of its ablest citizens to refrain from entering the field of public service.

Casket Makers Make Gains

COLUMBUS—U.I.U. membership bore sweet fruit for members of local 46, Upholsterers' International Union, employed at the Buckeye Casket Company. Wage increases of from 5 to 20 cents an hour were won in contract negotiations by a local committee aided by Organizer M. L. Garber.

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Minutes of A.F.L. Departmental of City Employees

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A.F.L. City Employees, meeting
March 25, 1946 at 8:07 p. m. Brother
Fred Lorenzetti, secretary chairman.

The minutes of the p. meeting were read and approved. Roll call of officers showed all present. Bills: None. Communications: From the Laundry Workers' Union, local No. 26, credentials for their delegate; from the Cooks, Pastry Cooks and Assistants' Union, No. 44, check for affiliation and delegates' dues, \$9.00; from the Municipal Park Employees Union, No. 311, check for \$15 for delegates' dues and initiation in the council; from the Civil Service Building Maintenance Union, No. 66-A, check for \$23 to cover initiation, delegates' fee and \$10 donation to the council; Construction and General Laborers' Union, No. 261, check for initiation fee in the council and delegates' fee for six months. Letter sent from the Secretary to the Garage Employees' Union inviting them to send an observer to our meeting. Filed.

Considerable discussion was engaged in relative to enlarging the executive committee of the council but no action was taken.

Brother Hare stated that it was apparent that a taxpayers' suit was going to be filed against our salary standardization ordinance and that we should be prepared to get good legal talent, and suggested Francis McCarty as our attorney.

A motion was made and seconded that a committee be appointed to ascertain data, etc., pertaining to the proposed taxpayers' suit and referendum on our salary standardization ordinance. An amendment was made that a committee be appointed to investigate and make its recommendations. The maker and the seconder withdrew the original motion.

A motion was made and seconded that the chair appoint a committee to work with the San Francisco Labor Council, the Building and Construction Trades Council and the Metal Trades Council relative to the standardization suits, etc., and report back to our council. Motion carried. The chair thereupon appointed Molly Minudri, Arthur Hare and Gerald Pickle.

A motion was made and seconded that we reconsider our action taken at the last meeting relative to the number of members on the executive board. After considerable discussion the motion was withdrawn.

A motion was made and seconded that a committee of three be appointed to study the administrative set-up of the salary standardization ordinances for the past two years and bring back their recommendations at our next regular meeting for administrative procedure for our salary ordinance. Motion carried. The chair appointed Brothers Schwab, Lonergan, Conroy and Sister Minudri.

Unfinished business: Second nomination of officers—For president, Brother P. L. Schlesinger, local No. 66-A. Move nominations be closed and so ordered. First vice president, Henry Schwab from the Building Material Teamsters. Motion made and seconded nomination be closed and so ordered. Second vice president, Joseph Moreno, local No. 66 of the Engineers. Motion to close nominations and such was the order. Secretary, Molly Minudri, local No. 747. Motion made and seconded that nominations be closed and such was the order. Treasurer, Jerry D'Ewert, Office Employees, No. 3; sergeant-at-arms, Ora Mohn, local No. 66-A; for trustees, Joseph Meehan from the Park Employees Union, H. Vanderloeff from Cooks' Union, No. 44, and Joseph Kane from the Park Employees' Union. Motion made and seconded that nomination be closed and so ordered. In view of the fact that there is no opposition for the several offices as hereby enumerated, the secretary was instructed to cast a unanimous ballot for them at the next regular meeting to be held April 8, election of officers night.

Nominations for the executive board (seven to be elected)—Joseph Moreno, local 64; Pete Conroy, Cement Finishers' Union; Jack Kane, Park Employees' Union; Patrick Cunningham, Water Workers' Union, No. 41; Fred Lorenzetti, Laborers, No. 261; Arthur Hare, Hospital Workers, No. 250; McGlennon, local No. 747; Gerald Pickle, local No. 6; Sherman Douglas, Municipal

Boilermakers Progress Without a Single Strike

KANSAS CITY, Kan.—When President Truman declared at a recent White House press conference that newspapers play up strikes in big headlines but ignore the vast number of wage disputes that are settled peacefully, he was "dead right," in the opinion of Charles J. McGowan, president of the International Brotherhood of Boilermakers.

"The vast majority of industrial disputes," he said, "especially those in which A.F.L. unions are involved, are being adjusted around the conference table, without fanfare of any kind."

"Our own union, the boilermakers, is a typical example. We haven't had a strike in the entire reconversion period since V-J Day. We have not a man on strike today. We believe that's front page news in any man's language, but it's not the sort of news the daily papers seem to want."

"Since V-J Day our locals have negotiated wage increases with hundreds of employers, ranging all the way from 10 to 25 cents an hour—all without a minute's loss of work. Every day new agreements of the same kind, carrying substantial raises, come across my desk. They are all reached by collective bargaining."

Federal Conciliators School

WASHINGTON—Nine former Labor union officials, a former Washington Labor reporter and two college professors are among 25 persons enrolled in the first training course for Federal Labor conciliators, the U. S. Department of Labor announced.

Others taking the course include eight lawyers and a former assistant sales manager for General Motors. One of the trainees is a woman. Ages range from 28 to 50. All are training for the job of mediating Labor-management disputes which the parties themselves fail to settle.

"America United"

"Price Control" is the subject for consideration on KPO-NBC's "America United" when the program is heard Sunday, April 7, at 10:15 a. m., P.S.T. Participants in the discussion include Albert Goss, master of the National Grange; Dr. Emerson P. Schmidt, economist of the United States Chamber of Commerce, and Boris Shiskin, economist of the A.F.L. Louis H. Wilson, director of public relations for the National Grange, will act as moderator. Program will be presented by the National Grange.

Ladder Workers Vote U.I.U.

OSHKOSH, Wis.—Workers of the Duo Safety Ladder Co. voted 42 to 3 for Upholsterers' International Union in a State Labor Board election here. The election climaxed an effective month's organization campaign by Organizer William Lohrum on behalf of Wood Workers' Local 342, U.I.U., initiated at the request of the ladder workers who sought the higher standards and protection of a U.I.U. contract enjoyed by the majority of the State's furniture and wood workers.

Carmen, A.F.L., and Sam Taback, Waiters and Dairy Lunchmen's Union, No. 30. The secretary was instructed to prepare ballots for the election of the executive board for April 8 meeting, election of officers night. Brother Taback stated that his union will affiliate with the council.

Molly Minudri was instructed to contact Dan Scannell and request that he turn over the \$25 belonging to the council. Meeting adjourned at 10 p. m.

P. L. SCHLESINGER, Acting Secretary.

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